

WORLD SAILING

SAFETY COMMISSION

ANNUAL WORK PLAN 2024-2028

1. Commission Name

Safety Commission

2. Commission Members

Eurico Miguel Fernandes Teodoro (POR) - Chair	Josep M Pla (AND) – Vice President	Matt Allen (AUS) – Oceanic and Offshore Committee Representative
Christophe Gaumont (FRA) – Race Officials Committee Representative	Kiran Badloe (NED) – Athletes Committee Representative	Michele Marchesini (ITA) – Coaches Commission Representative
Carmen Vaz Pardal (ESP) – Medical Commission Representative	Niall McLeod (GBR) – Equipment Committee Representative	Shevaun Bruland (AUS) – Event Committee Representative

3. Working Teams

<u>Working Teams</u>	<u>Lead</u>	<u>Members</u>
Risk assessment templates	Christophe Gaumont	Shevaun Bruland, Matt Allen
Incident analysis dinghy, other (as Kite, Windsurf, etc)	Eurico Teodoro	Carmen Vaz Pardal, Michele Marchesini, Kiran Badloe
Incident analysis oceanic, offshore and keel boats	Matt Allen	Kiran Badloe, Niall McLeod, Christophe Gaumont
Incident analysis support persons	Michele Marchesini	Carmen Vaz Pardal
Revision of safety policy	Shevaun Bruland	Matt Allen, Niall McLeod

4. Remit and Strategic Alignment

[“Ready for the Future 2025-2029”](#)

[“Olympic Vision”](#)

[“Sustainability Agenda 2030”](#)

[“Steering the Course: Women in Sailing”](#)

[“Para Inclusive Strategy”](#)

<u>Mission/Remit</u>	Mission Statement/Remit: Safety advocacy supporting and promoting measures to improve safety and reduce harm. It involves advocating for policies, practices, and procedures that prioritize safety and protect from risks
<u>Alignment to WS Strategies</u>	
Ready for the Future	Safety is integral to World Sailing’s future strategy, embedded in: • Athlete safeguarding procedures, • Equipment rules, • And education programs. This focus ensures not only the well-being of all participants but also the credibility and sustainability of the sport globally and as so the focus of the

	Safety Commission is to support WS strategies in becoming reducing risks and increasing safety.
“Olympic Vision”	Athlete-centric policies are part of a framework that naturally includes safety, by ensuring safety of equipment, adequate safety logistics
Sustainability Agenda 2030”	Promote durability and safety standards in equipment lifecycle assessments. Sustainability measures but taking into safety cannot be compromised.
Steering the Course: Women in Sailing”	Promote empowerment of Women in safety related matters, maintain awareness of individuals ergonomic differences and eventual safety equipment adjustments
Para Inclusive Strategy”	Promote safety standards for sailor and equipment

5. Objectives for the Year

List 3–5 specific, measurable, achievable, relevant, and time-bound (SMART) objectives for the year.

Objective 1	Annual Review of the Safety Policy
Objective 2	Review and Update of the Guidelines for Incident Reporting (encouraging reporting)
Objective 3	Develop resources to support the sailing community eg: WS Template for Risk Assessment / Crisis Management
Objective 4	Co-ordinate and share information with WS stakeholders
Objective 5	Monitor Equipment Standards
Objective 6	Safety for the future - safety advocacy

6. Key Activities

- Break down the objectives into actionable tasks with deadlines and responsible parties.
- Define key performance indicators (KPIs) to measure progress and success.
- Outline the resources required to achieve the objectives.

OBJECTIVE 1		Annual Review of the Safety Policy		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Review of policy and alignment with WS policy	August 2025	Working team		Staff time
Proposals of eventual changes Safety Policy	August 2025	Working team		Staff time

OBJECTIVE 2		Review and Update of the Guidelines for Incident Reporting		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Verification of possible comparison IMO standards Guidelines for Incident Reporting	October 2025	Eurico Teodoro		
Proposals of eventual changes	October 2025	Eurico Teodoro	Nº of changes	Staff time
Recommendations for improvements	October 2025	Safety commission	Nº of recommendations implemented	Staff time
Publication of update guidelines	March 2026	Safety commission		Staff time and eventual budget

OBJECTIVE 3		Develop resources to support the sailing community		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
WS Template for Risk Assessment	June 2026	Working team		Staff time and eventual budget
WS Template Crisis Management	June 2027	Working team		Staff time and eventual budget

OBJECTIVE 4		Co-ordinate and share information with WS stakeholders		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Prepare Report for Mid-year Meetings & Annual Conference to raise the profile of Safety	1 month before meetings	Safety commission, writing by Chair and reviewed by commission		Staff time
Regular Sharing communication with WS stakeholders	Continuous	Safety commission members		Staff time and resources to

OBJECTIVE 5		Monitor Safety Equipment Standards		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Reporting of change to Safety Commission	Continuous	Safety Commission	N° of changes reported	Staff time
Coordination of changes	Continuous	Safety Commission	N° of changes implemented	
Equipment matters (robotic marks, kill cords, vests, etc) and eventual awareness, coordinate	Continuous	Safety Commission	N° of equipment reviewed	Staff time and eventual budget to advocate safety awareness and promoting

OBJECTIVE 6		Safety for the future		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Incident reporting data analysis	Continuous	Working teams	Nr of incidents versus Nr of analysis carried out	Staff time and eventual budget for software development
Lessons to be learned / recommendations	Continuous	Working team / Safety Commission	Nr of incidents versus Nr of recommendations	Staff time and eventual budget for software development
Analysis of feedback to recommendations	Continuous	Commission member to committee	Nr of recommendations versus Nr implemented	Staff time and eventual budget for software development
Yearly report incident and recommendations	Yearly in August			Staff time

7. Reporting and Review

Submit quarterly progress reports to the World Sailing Board and present findings at the annual general meeting.

Commission internal e-mail circulation on monthly basis with working teams updates

8. Continuous Improvement

Quarterly analysis of working teams status taking into consideration the goals to be reached.

Coordination of eventual changes